



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public services –revision of pay scales, 1999 –Automatic Advancement scheme in the revised pay scales, 1999 Recommendations of pay revision commission –Orders – Issued.

FINANCE AND PLANNING (FW:PC.II) DEPARTMENT

G.O.(P)No.150

Dated: 1-9-1999

Read the following:

1. G.O.Ms.NO.117, Finance and Planning (FW:P.R.C.I) Department, Dt.25-5-1981
2. G.O.Ms.NO.164, Finance and Planning (FW:P.R.C.I) Department, Dt.1-6-1982
- 3.G.O.Ms.NO.78, Finance and Planning (FW:P.R.C.I) Department, Dt.13-3-1984
- 4.G.O.Ms.NO.2, Finance and Planning (FW:P.R.C.I) Department, Dt.4-1-1988
5. G.O.Ms.No.151, Education Department, Dt.25-4-1989
6. G.O.Ms.NO.347, Finance and Planning (FW:PC-II) Department, Dt.17-1-1989
7. G.O.Ms.NO.290, Finance and Planning (FW:PC-II) Department, Dt.22-7-1993
- 8.G.O.Ms.NO.311, Finance and Planning (FW:PC-II) Department, Dt.20-8-1993
- 9.G.O.Ms.NO.382, Finance and Planning (FW:PC-II) Department, Dt.16-11-1993
- 10.G.O.Ms.NO.565, General Administration(Special-A) Department, Dt.25-12-1997
- 11.G.O.Ms.NO.225, General Administration(Services-C) Department, Dt.18-5-1999
12. G.O.(P).NO.114, Finance and Planning (FW:PC-II) Department, Dt.11-8-1999
- 13.Circular Memo.No.29863-A/426/PC-II99, Dt.19-8-1999

APUS

ORDER:

In the Government Order 1st read above ,Orders Were issued introducing Automatic Advancement Scheme From 1-4-1981.In Government Order 2nd read above Orders were issued extending the Scheme to the teachers .in the Government Order sixth read above, orders were issued assigning Automatic Advancement Grades to the teachers consequent on regrouped pay scales. In the Government Order 4th to 6th read above orders were issued Revising the Scheme as recommended by the pay Revision Commission 1993 including bringing the Junior Lecturers into the main Stream .in the Government Order 7th to 9th read above orders were issued modifying the Scheme as recommended by the pay Revision Commission 1993.

2. In the Government Order 10th read above ,Government have constituted pay Revision Commission .the pay Revision Commission has recommended that the existing system of allowing automatic Advancement grades for every 8/16/24years be continued and The employees who crossed 45 years of age be exempted from passing the departmental tests for appointment to the special promotion post as in the case of appointment to the first level promotion post on the same conditions as was prescribed in the government 11th read above .

3. Accordingly Government hereby order that:

- a) The existing system of awarding automatic advancement grades for every 8/16/24 years shall be continued.
- b) These orders shall be applicable to all those who are drawing pay in Grade –I to XXI and as indicated in Schedule-I of the Government order 12th read above i.e., up to and inclusive of the Revised Pay Scales of Rs.7,400 to Rs.15,475.

- c) The employees on completion of 45 years of age be exempted from passing the Departmental Test as prescribed in the service rules to get normal promotion, for appointment to Special Promotion posts also subject to the conditions as laid down in the orders exempting the employees from passing the Departmental Tests to get promotion as issued by the General Administration Department vide Government Order 11th read above.
- d) All the orders and instructions issued from time to time in this regard will continue.
- e) In respect of employees who are already enjoying the Automatic Advancement Grades, the pay in the Automatic Advancement Grades shall be fixed directly in the corresponding scales.
- f) These orders shall come into force from 1-7-1998. In respect of employees appointed to automatic advancement Grades from 1-7-1998, the monetary benefit on appointment to the Automatic Advancement Grades in the revised Pay Scales, 1999, shall accrue from 1-4-1999. The arrears of salary as a result of appointment to automatic Advancement Grades from 1-4-1999 to 30-6-1999 shall be credited to the General provident fund account and the amounts will be paid in cash from 1-7-1999. In respect of those who do not have General provident Fund accounts, the concerned authorities shall take an immediate action to open General provident fund accounts as instructed in the Circular Memo 13th read above.
- g) These orders shall be applicable to the Government Employees, teaching and Non-teaching Staff of Local Bodies and Aided Institutions, Junior Lecturers / Physical Directors, Degree Colleges and Aided Polytechnics, Junior Lecturers/Physical Directors.
4. The Special Grade Scales in the Revised Pay Scales, 1999 are annexed to these orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K.ARORA
Principal Secretary to Government.

ANNEXURE

GRADE	ORDINARY GRADE SCALES IN 1999 PAY SCALES	SPECIAL GRADE IN 1999 PAY SCALES
I	2550-50-2750-60-3050-80-3450-100-3950-120-4550	2650-50-2750-60-3050-80-3450-100-3950-120-4550-4850
II	2650-50-2750-60-3050-80-3450-100-3950-120-4550-4850	2750-60-3050-80-3450-100-3950-120-4550-150-5150
III	2750-60-3050-80-3450-100-3950-120-4550-150-5150	2870-60-3050-80-3450-100-3950-120-4550-150-5300-170-5470
IV	2870-60-3050-80-3450-100-3950-120-4550-150-5300-170-5470	2990-60-3050-80-3450-100-3950-120-4550-150-5300-170-5810
V	2990-60-3050-80-3450-100-3950-120-4550-150-5300-170-5810	3130-80-3450-100-3950-120-4550-150-5300-170-6150
VI	3130-80-3450-100-3950-120-4550-150-5300-170-6150	3290-80-3450-100-3950-120-4550-150-5300-170-6150-200-6550
VII	3290-80-3450-100-3950-120-4550-150-5300-170-6150-200-6550	3550-100-3950-120-4550-150-5300-170-6150-200-7150
VIII	3550-100-3950-120-4550-150-5300-170-6150-200-7150	3750-100-3950-120-4550-150-5300-170-6150-200-7150-250-7650
IX	3750-100-3950-120-4550-150-5300-170-6150-200-7150-250-7650	3950-120-4550-150-5300-170-6150-200-7150-250-8150
X	3950-120-4550-150-5300-170-6150-200-7150-250-8150	4190-120-4550-150-5300-170-6150-200-7150-250-8400-300-8700
XI	4190-120-4550-150-5300-170-6150-200-7150-250-8400-300-8700	4430-120-4550-150-5300-170-6150-200-7150-250-8400-300-9300

XII	4430-120-4550-150-5300-170-6150-200-7150-250-8400-300-9300	4550-150-5300-170-6150-200-7150-250-8400-300-9600
XIII	4550-150-5300-170-6150-200-7150-250-8400-300-9600	4850-150-5300-170-6150-200-7150-250-8400-300-9900-350-10250
XIV	4850-150-5300-170-6150-200-7150-250-8400-300-9900-350-10250	5000-150-5300-170-6150-200-7150-250-8400-300-9900-350-10600
XV	5000-150-5300-170-6150-200-7150-250-8400-300-9900-350-10600	5300-170-6150-200-7150-250-8400-300-9900-350-11300
XVI	5300-170-6150-200-7150-250-8400-300-9900-350-11300	5640-170-6150-200-7150-250-8400-300-9900-350-11300
XVII	5640-170-6150-200-7150-250-8400-300-9900-350-11300	5980-170-6150-200-7150-250-8400-300-9900-350-11650-450-12100
XVIII	5980-170-6150-200-7150-250-8400-300-9900-350-11650-450-12100	6350-200-7150-250-8400-300-9900-350-11650-450-13000
XIX	6350-200-7150-250-8400-300-9900-350-11650-450-13000	6950-200-7150-250-8400-300-9900-350-11650-450-13900-525-14425
XX	6950-200-7150-250-8400-300-9900-350-11650-450-13900-525-14425	7400-250-8400-300-9900-350-11650-450-13900-525-15475
XXI	7400-250-8400-300-9900-350-11650-450-13900-525-15475	7900-250-8400-300-9900-350-11650-450-13900-525-15475